

SILVAN PRIMARY SCHOOL

269 Monbulk Road, Silvan 3795

Phone: 9737 9258



INFORMATION BOOK

2025

Maximising Opportunities & Extending Potential

Principal: Damian Turchett

WELCOME TO SILVAN PRIMARY SCHOOL

The information contained in this booklet has been prepared for you, the parents of children who are about to commence their schooling at Silvan Primary School. It has also been prepared for parents who have children entering the school for the first time at other grade levels.

The Staff and I would like to extend a warm welcome to you and your child - to **YOUR** school. We sincerely hope that your family has many happy times with us. As soon as your child comes to school, you enter a partnership with our teachers for the best guidance and education of your child - developing him/her as a person intellectually, socially, physically, and emotionally.

The first year at school is a big step forward for your child and it is vital that a harmonious relationship is fostered between the child, school, and home.

To enhance this harmonious relationship, we hope that you will visit the school frequently, whether it be as an interested parent, a classroom helper or to discuss your child's progress or any concerns which you may have.

We would all like to work as one large family - a team effort, where we will share the responsibility with you, developing your child to the best of his/her ability.

Our school motto is "Maximising Opportunities & Extending Potential". Our aim for each student who enrolls with us is that they become the best that they can be and have their chance to shine - in their own eyes and those of their families and the world in which they live.

May your family's time here at Silvan be very fulfilling and happy.



Damian Tirchett
Principal

STAFF

Principal: Damian Tirschett

Grade Teachers: Chloe Girschik P-4
Corinne Hughes 5-6
Tara Sawyer P-6

Specialist Teachers:

Corinne Hughes
German 5-6, Digital Technologies P-6 & Health/Respectful Relationships 4-6,

Chloe Girschik
Health P-3, Science P-4 & Art P-6

Damian Tirschett
Physical Education P-6, PITW, Music & Mental Health

Tara Sawyer
Cooking P-6, Science P-6 & Specialist Art

Anita Tirschett
Uniform & Canteen

Jessica Jones
Canteen

Fiona Wallace
Canteen

Kathryn Vine
MARC (Library Teachers)

Gerry Katz
Art Therapist

Chloe Girschik, Damian Tirschett & Corinne Hughes
Performing Arts (bi-annually)

Business Manager: Cathy Gerace

Integration Aides: Jess Jones
Anita Tirschett
Fiona Wallace



COMMENCING SCHOOL IN 2025

DATES & TIMES:

Tuesday **January 28th**
Wednesday January 29th
Thursday January 30th

First Days for **Staff Only**
Student Free Day
First Day for Students

Please note that Preps do not come to school on Wednesdays until the week beginning March 3rd.

Preps are at school every day for a full day. School hours are from 9am until 3.30pm except for the last day of term, when dismissal is at 2.30pm (pending School Council approval).

The school grounds are supervised from 8.45am until 3.45pm.

2025 TERM DATES

Term 1: 28th January (teachers start) to 4th April.

Term 2: 22nd April to 4th July

Term 3: 21st July to 19th September

Term 4: 6th October to 19th December

School starts at	9.00am
Morning recess	11am - 11.30am
Lunch	12.30pm - 1.45pm
Afternoon recess	2.15pm - 2.30pm
School finishes at	3.30pm

PREP NEEDS

Most of your child's classroom requirements are purchased by the school, however we ask that each new child bring along:

- An Apron - School Apron = \$ 32.00
- An Art Smock - an old adult shirt is great

Each day children need a packed lunch, drink, and morning tea; not too small or too big. At 10am we have a "Brain Food" break, and we ask that you send along a piece of cut fruit or vegetable - something that crunches - so that they can eat it at this time.

We are looking forward to welcoming you and your child into our school community.



AN OVERVIEW OF SCHOOL COUNCIL

On behalf of the School Council, I welcome you to Silvan Primary School and hope your association with us is a happy one.

School Council has the responsibility to determine the educational policy of the school, oversee grounds and buildings, ensure that funds coming into the school are budgeted for and expended properly, employ ancillary staff, and generally stimulate interest in the school.

Silvan Primary School Council currently consists of:

- 4 elected non DET Parent Representatives
- 2 Staff Members
- The Principal

Teacher and Parent representatives are elected for a two-year term. However, the terms of half the representatives overlap with the term of the other half by one year.

School Council meetings are held monthly, usually the third Wednesday in the month, in the school staffroom. They are the forum in which all members of the school community can meet to hear, discuss, and formally act on any issues related to School Council duties and responsibilities. These meetings are open and can therefore be attended by any member of the school community, who may join in discussion. However, only School Councillors can vote on issues.

Participation on School Council is one of the most rewarding ways in which parents can be involved in their child's education. Our dynamic Council is always happy to welcome new members, ideas, and support.

Daniel Svak

School Council President

2025-2026 SCHOOL COUNCILLORS

Damian Tirchett - Principal (DET)

| Daniel Svak - President-2026

Chloe Girschik - Treasurer (DET)-2026

| Amy Ryan - General Committee-2026

Damian Marshall - General Committee -2026

| Kat Suter - General Committee-2025

Anita Tirchett - (DET) General Committee-2025

SCHOOL PROFILE



Established in the 1880's, Silvan Primary School is located in the Dandenong Ranges and has a current enrolment of 13.

The school's motto is ***"Maximising Opportunities & Extending Potential"***.

The school's philosophy, values and policies reflect the belief that:

- All children can learn, and this ability is enhanced in an atmosphere, which is positive, co-operative, and tolerant.
- ♦ The development of self-esteem and social skills is fundamental to success at school.
- ♦ The development of core skills in numeracy and literacy are a high educational priority.
- ♦ Every child should be encouraged to achieve his/her personal best through a broad educational program.
- ♦ Education is a partnership between students, teachers, and parents.

CHARACTER - Developing an individual's unique and valuable character strengths to build wellbeing in themselves and others.



COURAGE – Encouraging students to be participate and become contributing members of our school and wider community.



WISDOM – Developing understanding, making decisions, shaping actions, and actively solving problems whilst being empathetic and considerate of others.

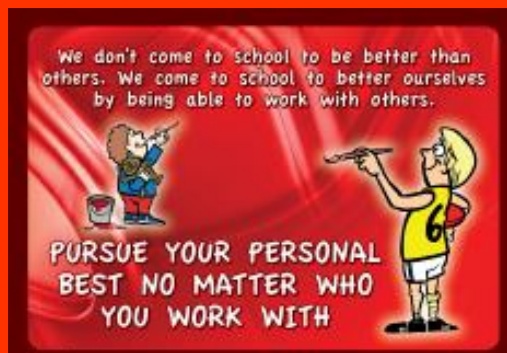


Strength – Being motivated and developing a 'can-do' attitude. Being resourceful, reliable, and resilient. Self-regulating behaviour. Setting goals and striving to meet challenges without losing sight of your goals.



EQUITY – Interacting effectively with a diverse range of people. Listening, sharing, negotiating and recognising differences.

Being sensitive to, aware of and responsive to other people's needs. Attending a school where your physical needs are met, and you feel valued, respected and heard.



Our school community - staff, children, and parents - are a genuine and caring group who set human values high on their agenda. An enthusiastic School Council is indicative of the strong and caring involvement of the community.

The school excels in providing all children with a wide range of learning experiences. Regular communication is maintained with parents through newsletters, notices, our website www.silvanps.vic.edu.au, school assemblies, information nights, School Council and Facebook. Future directions are determined by the regular review of policies, programs, and priorities under the guidance of School Council.

Close co-operation exists between the school, Kindergartens, and neighbouring Secondary Colleges. School orientation experiences and parent information sessions contribute to successful transitions from Kindergarten to Prep class and from Year 6 to Secondary School.

Our facilities consist of one main wing, which includes two classrooms, an artroom, library, science lab, an interview room, and the administration centre.

A Learning Centre that incorporates a computer lab, music/LOTE room, additional classroom, and large multi-purpose room.

A large kitchen garden cooking building that houses a canteen and restaurant where our students undertake weekly cooking classes. The school boasts a well-stocked vegie garden and extensive herb garden (featured on Vasili's Garden, Ch31) - our children learn to propagate, grow, harvest, cook and eat a wide range of nutritious, organically-produced food.

Outdoor facilities include an oval, two basketball/netball courts, extensive asphaltting, several adventure playground areas, and well-maintained gardens with excellent shade areas.



Silvan Primary School provides an excellent education in the Key Learning Areas of English, Mathematics, Science, Digital Technologies, Health, Physical and Sport Education, Music, Visual Arts, Humanities and LOTE (German).

Our kitchen/garden cooking program is an important focus. The school promotes environmentally sound and sustainable living practices, including water and energy management. We have strong links with local community groups, including CFA, Parks Victoria, and local commercial and agricultural businesses.

A comprehensive range of specialist support is provided for: Art/Craft, Digi Tech, Physical and Sport Education, Science, Library, LOTE (German) and Music. The school is an eSmart school with cyber safety accreditation running cyber safety programs.

The school recognises the importance of educating the whole child, as such provides programs to extend and develop student's emotional intelligence, resilience, mindfulness, tolerance, respect, and empathy. We have a trained Art Therapist providing support for individual and small groups as well as an empowering Social & Emotional Education program incorporating Rock & Water, Play is the Way and the Berry Street Model principles.

Computers, iPads, and laptops are used as reinforcement of the learning outcomes in the classroom.

Silvan Primary School is a proactive learning centre, equipping students with an excellent, comprehensive education.

The school is a member of the Upper Yarra Valley Sports Association which consists of 14 schools. Sports covered include archery, basketball, athletics, tabloid sports orienteering and cross country.

Enrichment programs include: Computing, School Camps, Excursions, School Production and Art Therapy. The school is extremely proud of the academic, artistic, social, and sporting achievements of its students both inside and beyond the school environment.

We are part of the Sporting Schools Program, which provides funded sporting and fitness activities, giving our students the opportunity to experience a wide range of sports, while promoting a healthy lifestyle.

Silvan Primary School students are caring, motivated and respectful of themselves, their families, their friends, and their community. They learn in an innovative and nurturing environment, which has been serving local families for more than a century.



SILVAN PRIMARY SCHOOL OFFERS

- An experienced, enthusiastic, and caring staff and administration
- Small classes
- Grade 6 Responsibility Day
- A community committed to children's wellbeing
- Strong values-based school practices
- Progressive, sequential curriculum development practices
- A computer ratio of 1 computer per student
- A Computer Laboratory, iPads, and laptops
- Excellent academic record in the Early Years and NAPLAN Testing
- Specialist Programs in Music, Art, German, Digital and Design Technologies, Cooking, Health & Physical Education, Healthy & Sustainable Living
- Weekly Specialist Library lessons by MARC Team
- A vital and active School Council
- Beautiful rural surroundings
- An active transition program with local Secondary Colleges
- Sequential transition program for new Preps and involvement with the Yarra Ranges Early Years Group
- Parent Surveys to help us to evaluate our performance
- Sporting Schools program, 2 sports each term
- Yearly camps and regular excursions and incursions
- Athletics, cross country, swimming, basketball, archery, and orienteering programs
- Member of Upper Yarra Valley Sports Association
- Electronic whiteboards in each classroom.



SCHOOL HIGHLIGHTS

- ◆ Attained a high standard of results on the NAPLAN - literacy and numeracy.
- ◆ Participation in Upper Yarra Primary Schools Sports Association - kayaking, badminton, table tennis, archery
- ◆ Grade 5/6 Billycart Derby -Bi-annual
- ◆ Grade 6 Graduation Dinner
- ◆ Parent Opinion Survey - 100% satisfaction for 3 years running
- ◆ A high degree of staff cohesiveness - Staff Opinion Survey
- ◆ Whole school excursion to the Victorian Opera
- ◆ Whole school excursions to Melbourne Symphony Orchestra
- ◆ Grade 4-6 Camp at selected accredited venues
- ◆ Interschool Sport
- ◆ Local walks e.g. to the Post Office
- ◆ Sporting School Activities
- ◆ Hooptime
- ◆ Orienteering at Maroondah Dam
- ◆ Cooking Program Learning and Homecrafts Centres
- ◆ Participation in the 'Ride To School' Program
- ◆ House Athletics Day
- ◆ Kitchen Garden Cook -Off
- ◆ Participation in Art competitions
- ◆ Local Excursions
- ◆ STEAM programs
- ◆ Whole School Productions
- ◆ Restaurant Day
- ◆ Grade 6 Responsibility Day

THE A-Z OF LIFE AT SILVAN PRIMARY SCHOOL



ASSEMBLIES:

Whole school Assemblies are usually held on Tuesday afternoons at 3.15 pm. Student recognition awards are presented at this time and parents are warmly invited to attend.

ATTENDANCE - "It's not okay to be away": Some Day Notification

If your child is sick or absent, you are required to notify the school as soon as possible on the day of absence using one of the following methods:

- Telephone: the school on 03 9737 9258 and let the staff know your child's name, class, date of absences and reason.
- Email: the school at silvan.ps@education.vic.gov.au and provide the staff with your child's name, class, date of absences and reason.
- Text: Damian on 0425 847 070 with the date of absences and reason.

Notifying the school of your child's absence either prior to, or on the day that they will be away, helps ensure the safety and wellbeing of children and will fulfil your legal responsibility.

Regular attendance and punctuality promotes good school progress, social adjustment, and the development of independence.

Teachers are on duty each school day from 8.45 a.m. onwards until 3.45pm. Parents should sign in at the kiosk located at the office if their child arrives after 9.00am and if you pick your child up before 3.30pm. If the kiosk is down parents can sign in/out manually in the 'late arrival/early leavers' book located in the foyer at the office.

BOOK CLUB:

The school has a children's Book Club which offers a selected range of recommended children's books for purchase. Brochures are distributed every month giving details of books available. Our students are also encouraged to participate in the Premier's Reading Challenge.

CAMPS:

Generally, students in Grades 4-6 are encouraged to participate in the camp program. Every effort is made to keep costs down, while providing safe, interesting, and educational activities. Details of cost are provided well in advance to allow parents to budget.

In 2021, the students went to The Island Camp at Phillip Island. Grade P-3 students pitched tents on the oval and held a sleep-over at the school, which included a swim at Monbulk Aquatic Centre, followed by a day out ten pin bowling, laser tag and roller skating. In the past our school has run camps for grades 4-6, normally 2 nights and 3 days at a variety of locations, exploring the natural wonders of landscape and wildlife, walking and swimming.

The objectives of camps are to:

- ◆ Develop social skills
- ◆ Enhance the learning outcomes in the Vic Curriculum
- ◆ Allow children the experience of living away from home

Camps have been held at:

- ◆ Cottage by the Sea
- ◆ Sovereign Hill, Ballarat;
- ◆ Warnambool and Western District;
- ◆ Somers
- ◆ Melbourne
- ◆ Yarra Junction Camp Adanac
- ◆ Malmsbury
- ◆ On school grounds



COOKING:

All classes prepare and cook their own lunches once a week in the Kitchen Garden Centre. Where possible ingredients are sourced from local farms and/or from the school's own kitchen garden.



COMMUNICATION:

It is important to establish and maintain co-operative parent/teacher, home/school relationships. To facilitate this, certain channels of communication have been established to promote closer liaison. These involve regular:

- Newsletters
- Plastic Communication Envelopes (to be used daily)
- Events Calendar via Facebook & website
- Parent Teacher Discussions & 3-way Conferences
- School Council Meetings

Children are given a plastic communication envelope at the start of the year. It is encouraged that all notices and payments be placed in these envelopes and returned to school daily.

Parents are encouraged to contact their child's Class Teacher or the Principal to arrange a suitable time to meet to discuss any concerns that might arise during the school year.

EMERGENCY CONTACT FORM:

Based on information provided on your child's enrolment form, the school keeps a personal file on each student. It contains emergency information enabling communication with parents, emergency contact persons or doctor.

Up to date information is VITAL, especially should parents need to be contacted. We ask that you advise the school, without delay, of any change of telephone number, change of address, place of employment etc. so that the information may be kept up to date and relevant.

EXCURSIONS:

Our aim is to hold one incursion (at school) or excursion per term. These days are selected to enhance learning in the classroom.

Excursions have included: Orienteering

- ◆ Healesville Sanctuary
- ◆ Melbourne Zoo
- ◆ Werribee Open Range Zoo
- ◆ Victorian Opera:
- ◆ Tutankhamun Exhibition
- ◆ The Melbourne Aquarium
- ◆ Australian Centre for Moving Image etc.
- ◆ Victoria Market
- ◆ Fitzroy Gardens

Incursions have included:

- ◆ AKWAK (Australians Knitting for War Affected Kids)
- ◆ Magician's Show
- ◆ Swinburne Travelling Science Show
- ◆ Life Education Van
- ◆ Hands on Maths
- ◆ Responsible Pet Ownership
- ◆ CFA van
- ◆ Royal Australian Flying Doctors



HEAD LICE:

Keep a check on your child's hair regularly. Head lice are extremely infectious and no one is immune. Please notify the school if your child has become infected by head lice. Confidentiality will be maintained. Your child should be kept home from school until treatment is complete.

Advice on effective treatment is readily available from the school, from the Shire of Yarra Ranges and your local chemist.

HOMEWORK:

Grades 4-6 complete a set of homework activities per week. Grades Prep-3 are expected to do 10 minutes reading each night, are invited to complete phonemic awareness spelling tasks, plus any other work set by the teacher.

The aim of our Homework Policy is to develop research, computer, and presentation skills. The establishment of "good Homework habits" will benefit your child's future education.

DIGITAL TECHNOLOGIES

We encourage the use of computer technology and electronic devices (computers, iPads, laptops) to enhance many areas of learning, under a strict student code of Internet conduct. We understand the importance of Digital Technologies in today's world and work with all students to promote responsible and rewarding use of digital technologies, with a strong emphasis on Cyber Safety and solving problems creating digital solutions.

ILLNESS OR ACCIDENT:

If your child is showing symptoms of illness, please do not send them to school.

We are not equipped to handle illnesses other than minor aches and pains, nor do we have the staff available to nurse sick children. However, if children become ill during school time, they will be cared for until a parent or nominated person takes charge.

In the event of an accident, your child will be well cared for while emergency action is taken. If possible, you will be contacted and consulted, before medical treatment is sought. Where a parent or emergency contact person cannot be contacted the school will take the necessary actions to provide medical assistance to your child.

For minor injuries the school will apply first aid, eg. Band Aid or ice pack, and a medical form will be given to the child for your information.

In the case of a blow to the head, or other more serious injury, you will be contacted and asked to take responsibility for seeking further medical assistance.

If your child suffers from Asthma or severe allergies, you will be asked to provide a medical action plan and to supply any medication that may be necessary in case of emergency.

There is a form to be filled in if parents request the school to administer medication.

INFECTIOUS DISEASES:

COVID19-if your child is showing signs of COVID19 you are required to report a positive result and are recommended to isolate for a minimum of 5 days and not attend school until their symptoms have resolved.

Children suffering from infectious diseases are required be excluded from school for the periods stated in the Infectious Diseases Exclusion Table. If you are unsure, please contact the school for verification.

In the event of an infectious disease outbreak, unimmunised children, and children whose immunisation status is unknown because a certificate has not been presented may be excluded from attending school until the risk of infection has passed.

PLEASE DO NOT SEND CHILDREN TO SCHOOL SUFFERING FROM FEVER, DIARRHOEA, VOMITING ETC.

INTERSCHOOL SPORT:

Interschool sporting events for the school are arranged throughout the year, with an emphasis on participation and enjoyment, rather than intensive competition.

Events include:

- Athletic sports
- Cross country
- Orienteering - junior/senior
- Archery
- Junior sports activity day
- Swimming
- Round Robins

Our aim is to give children exposure to a variety of sports so that they can select the sports that suit them for the future. With such an intensive program, children are trained in skills and physical fitness.

LATENESS:

Learning works best when all children are at school and ready to work when the bell goes at 9am. Staff are at school from 8.30am and the grounds are supervised from 8.45am. However, we understand that late arrival is occasionally unavoidable. If your child arrives late, we ask that parents sign them into school using the online kiosk located at the office, or sign the in/out book (if kiosk is down) providing a reason for their lateness and ensuring they enter their classroom quietly, so as not to disrupt the lesson for their classmates.

LEADERSHIP TEAM:

Building leadership skills is encouraged at Silvan Primary School and we have an active Student Leadership Team. There is an elected boy and girl School Captain and a leader of each house. The School and House Captains are taken preferably from Grade 6, however they may be from Grade 5.

LEAVING THE GROUNDS:

Children are not permitted to leave the school grounds during school hours, except when being picked up by a parent. Parents should report to the child's teacher before taking children from the school. Children must be signed out using the online kiosk located at the office or sign the in/out book (if kiosk is down) before taking their children home early on any day. A 'late arrival/early leavers' book is kept in the foyer for parents to sign before taking their children home early on any day if the kiosk is down. Children will not be released to any person other than the parent (with respect to custody arrangements) unless the school has been notified by the parent and a form of identification is supplied.

LOST PROPERTY:

Please clearly label all items of your child's clothing and property.
Lost property is stored in the corridor and may be inspected at any time.

LUNCH ORDERS:

Lunch orders will be provided from our Canteen twice a term, with an emphasis on healthy and nutritious options.

MONEY AND VALUABLES:

Pupils are encouraged not to bring money or personal valuables in the way of jewellery, electronic toys, mobile phones etc. to school. Electronic games devices are not to be brought to school unless special permission has been given by a teacher.

No responsibility can be accepted by the school for any loss or damage to personal property.

When money is sent for excursions etc., it should be enclosed in a sealed envelope bearing the child's name, grade and purpose for the payment and handed to the child's class teacher.

NEWSLETTER:

Our school Newsletter is our prime method of communication with our school community. It contains a calendar of important dates and details of school activities: snapshots, excursions, fundraising, working bees and student achievements - in short, news of all the doings that make Silvan Primary School such a vital and involving place. It is sent home via email on a Friday each fortnight and is also available on our website.

OSH Care:

In 2025 our OSH Care program will operate Monday to Friday. Morning sessions start at 7.30am to 8.45am and afternoon sessions start at 3.30pm to 5.30pm. Enrolment forms and any other relevant forms must be completed before your child can access the service.

PARENT INVOLVEMENT:

Parent participation is encouraged.

You can:

- * visit the school often and talk with your child's teacher
- * attend Information Nights and Family Curriculum nights
- * read with your child and encourage and assist them with their homework
- * be involved in School Council and its sub-committees
- * help out at Working Bees
- * be a helper with "Hot Food Days"
- * assist with the Production
- * help out in the classroom
- * come along as a parent helper on excursions and
- * read the Newsletter.

PARENT TEACHER DISCUSSIONS - WRITTEN REPORTS:

An informal parent/teacher meeting is conducted during Term 1, to discuss your child's settling in. 3-Way Conferences are held mid year with an optional interview at the end of the year. Written reports and student portfolios are sent home mid year and end of year.

You are welcome to discuss your child's progress with a teacher at any time - please ring the Office on 9737 9258 to make an appointment.

If you wish to urgently see a teacher over a particular issue, please also make an appointment. Ringing the school or seeing a teacher at drop-off time puts stress on both sides. Teachers are often busy preparing for the day or doing yard duty.

ROAD SAFETY:

Under no circumstances may parents drive into the school grounds. This ruling is made to protect the children from accidents. In addition, please observe the speed limit, "ONE WAY" and "NO STANDING OR PARKING" signs in the service lane at the front of the school.

Parking is not permitted on the Monbulk Rd side of the service lane. Students should only disembark from cars on the passenger side.

SUNHATS:

On enrolling, your child will be given a school bucket hat, which are required to be worn for all outside activities during Terms 1 and 4. Children who do not have hats must play undercover or in the shade during these times. Peaked caps are not acceptable, as they do not provide sun protection for ears and necks.

SUSTAINABILITY:

Our Sustainability program blends with all curriculum areas. Students learn and are encouraged to practise environmentally sensitive attitudes to energy and water use. Our Cooking program incorporates sustainably grown produce from our school vegetable and herb gardens. Students play an active role in the propagation and nurturing of our gardens - they plant, grow, harvest, cook and eat.

SPORTING SCHOOLS PROGRAM:

Each term the Sporting Schools Program offers two sporting or fitness activities, supervised by teaching staff and accredited sporting coaches. Activities are sourced from local groups, which can usually be accessed after completion of the program, if your child shows particular interest or aptitude. Classes run during school hours. They are free and aim to keep kids active and exposed to a range of different sports in their community.

UNIFORM:

School uniform is compulsory at Silvan Primary School. Our blue, black and gold uniform is comfortable and hard-wearing for work and play at school. Samples are available for sizing and orders are generally placed at the beginning of winter and summer - however our local supplier can help with out of schedule requirements. Please see Anita on Wednesdays.

Payment must be received before school uniforms are handed out.

School shoes should be comfortable and practical for outdoor play - no open-toed sandals or thongs please. If your child cannot tie shoelaces, Velcro fastening is a good option that encourages independence.

Please make sure your child's school clothes are clearly named.

WORKING BEES:

Working Bees are arranged during the year by the School Council, with the object of maintaining and improving our grounds and buildings. Details of these are publicised in the Newsletter.

Your attendance and support at any of these during the year is always greatly appreciated as many hands make light work. This is also an opportunity for the school community to come together and achieve common goals for the school.

*At Silvan Primary School students, teachers and parents
learn through watching, listening, participating,
having a go - and having fun!*



*Our School Values are: **Character** | **Courage** | **Wisdom** | **Strength** | **Equality***